Presented by:

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# Types of Mentoring

**Informal**
- Right help at the right time
- Self-initiated matching process
- Colleague, manager or peer

**Formal**
- Comprehensive and structured
- Facilitated matching process (Program Coordinator involvement)
- Outside one’s chain of command
- Long term (9 month process)
The Success Triangle

Building Relationships

Navigating the Organization

Expertise

success
Why Mentoring?

- Increase the number of women seeking higher level positions.
- Help women to discern their call to service.
- Help break down the barriers of women who feel isolated in their roles as senior executives.
- Attract, build, and retain a new generation of female leaders.
- Create and foster a mentoring culture at EWG.
Program Features (Group)

- Joint Orientation
- Dynamic Mentoring Training
- Structured Mentoring Forums
- Mid-Point Energizer Workshop & Evaluation
- End of Program Celebration & Evaluation
Program Features (Individual)

- Meetings with Mentors
- Behavioral and Values Assessment Tools
- Mentoring Agreement and Mentoring Action Plan

“Designed by you for you!”
Mentoring Time and Commitment

- 9-month commitment
- 1-2 hours per month
- Balance quantity with quality of time
Applications Due: 11 September 2015

EXECUTIVE WOMEN IN GOVERNMENT MENTORING PROGRAM

The Mentoring Program Champions, Marilyn Quaglotti and Ana Hinojosa, invite you to join the Executive Women in Government (EWG) Mentoring Program!

Mentoring is a time-honored tradition in which the leaders of today guide and groom the leaders of tomorrow.

As a mentor, you have an opportunity to:

• Leave your legacy and pay it forward!
• Receive training in the latest methods of effective mentoring.
• Develop the next generation of leaders.

Getting signed up is as easy as 1-2-3:

1. Go to www.mentoringconnection.com
2. Click on “Not A Member Yet?” and enter the Group ID: EWG
3. Select your Role: Mentor or Protégé
Testimonies