Honorable Karen S. Evans
Partner, KE&T, LLC

As a Senate confirmed, Presidentially Appointed executive, served as the first the Assistant Secretary for the U.S. Department of Energy's (DOE's) Office of Cybersecurity, Energy Security, and Emergency Response (CESER). An executive who served in three Presidential Appointed positions in two administrations. Possessing 30 years of executive-level management experience focused on cybersecurity, national security, technology innovation, service delivery and supply chain risk management. A frequent advisor to both Senate and House representatives, from both sides of the aisle, on critical issues.

Ms. Evans's federal career began as a GS-2. She progressed serving in various roles including Presidentially Appointed positions supporting numerous agencies, as well as becoming the Federal CIO. Karen most recently served as the Department of Homeland Security (DHS) CIO, where she managed the largest civilian Information Technology (IT) budget. The budget was comprised of more than 400 IT investments totaling $7.3 billion supporting mission-critical national security modernization; data center consolidation; security operation center optimization; and improving the Department's cybersecurity posture during this time of extended telework. Her work supported full capacity operations, delivering the DHS mission as well as the response effort to the SolarWinds incident. As the Administrator for E-Government and Information Technology at the Office of Management and Budget (OMB) within the Executive Office of the President, the Federal CIO, she oversaw the federal IT budget of $71 billion, which included implementation of IT throughout the federal government. As the Assistant Secretary for CESER, she provided the strategic direction, leadership, and management to develop solutions in partnership with private industry to address emerging threats of tomorrow while protecting the reliable flow of energy today by improving energy infrastructure security and supporting the DOE's national security mission.

Prior to her most recent federal service, she was the National Director of the U.S. Cyber Challenge, a public-private program designed to help address the skills gap in the cybersecurity field and bring America's best and brightest to serve our nation as cyber security professionals. During her work with the U.S. Cyber Challenge, Evans also co-chaired a two-year effort on behalf of the Center for Strategic and International Studies (CSIS)'s cyber policy taskforce. The taskforce's cybersecurity recommendations to the previous Administration sought to foster a secure and stable digital environment that supports economic growth while ensuring personal freedoms and national security.

Evans served as an independent director and outside manager for publicly traded companies and not-for-profits for over ten years. While in these roles, she served on the Audit, Budget, and Risk Committees. During her tenure at the Center for Internet Security, Ms. Evans served in the role as the Treasurer. As an independent director and outside manager, Ms. Evans advised on several mergers and acquisitions to ensure their successful integration into the existing organizations. She was a partner with SineWave Ventures which sought to enable enterprise technologies across all verticals.

Honors include: Golden Gov Exec. of the Year; Women in Leadership Impact; Academy of Distinguished Alumni for West Virginia University. Cybersecurity Leader of the Year and WV Wonder Women. She is National Academy of Public Administration Fellow and holds a Bachelor's degree in Chemistry and a Master of Business Administration degree from West Virginia University.

Angela Bailey
Chief Human Capital Officer

Angela Bailey has dedicated more than 39 years to public service, with 33 of those years in human resources. Ms. Bailey was appointed as the Department of Homeland Security's Chief Human Capital Officer (CHCO) in January 2016. She is responsible for the Department's human capital program, which includes human resources policy, systems, and programs for strategic workforce planning, recruitment and hiring, pay and leave, performance management, employee development, executive resources, labor relations, work/life and safety and health. She also serves on the United States Coast Guard Academy Board of Trustees.

She also served as the Chief Operating Officer (COO) for the U.S. Office of Personnel Management (OPM) from November 2013 to January 2016. In this role, she provided overall organization management to improve OPM's performance, mission and goals through strategic and performance planning, measurement, analysis, and regular progress assessment. She was also responsible for managing OPM's human, financial, acquisition and information technology to achieve OPM's program results efficiently, economically, and effectively.

Other roles at OPM included serving as Deputy Associate Director for Recruitment and Hiring and Associate Director for Employee Services, including as the agency's CHCO. In that role, she was responsible for the design, development and implementation of government-wide human resources policy, systems, and programs for strategic workforce planning, recruitment and hiring, pay and leave, performance management, employee development, executive resources, labor relations, and work/life. In addition, she led OPM's implementation of the President's Veterans Employment Initiative, which resulted in 20-year highs in terms of the percentage of new federal employees who are veterans. As the CHCO for OPM, she also oversaw the agency's internal human resources office. Ms. Bailey also spearheaded OPM's flagship initiative on hiring reform, and the Pathways Programs for students and recent graduates, including the Presidential Management Fellows Program.

Ms. Bailey began her career with the Social Security Administration. She later worked for the Department of Defense in several different components and Defense agencies. She has served in many roles, including Budget Analyst, Labor Relations Officer, and as the Director of Human Resources for the Defense Contract Management Agency.

Ms. Bailey has a master's degree in Leadership from Bellevue University and participated in Harvard University's Kennedy School National Preparedness Leadership Initiative for Executives in 2012. She is a 2017 Meritorious Presidential Rank Award recipient and a 2019 National Academy of Public Administration Fellow.

Margaret H. Graves
Executive Advisor and Consultant
Former Federal Deputy CIO, Office of Management and Budget
Executive Office of the President

Margaret (Margie) H. Graves is an executive consultant providing strategic advisory services to corporations and government. She is the former Federal Deputy CIO for the Office of Management and Budget, Executive Office of the President. The Office of the Federal Chief Information Officer drives value in Federal IT, delivers digital services, protects Federal IT assets and information, and develops the next generation IT workforce. In her previous role, Margie worked to improve the way Government delivers results and technology services to the public. She drove elements of the President's Management Agenda; IT Modernization, Data as a Strategic Asset and Workforce of the 21st Century.

Previously, Margie served as the Deputy CIO at the U.S. Department of Homeland Security (DHS). As the Deputy CIO, she had oversight of an IT portfolio of $5.4 billion in programs. In addition, she managed the operations of the Office of the Chief Information Officer, covering the functional areas of Applied Technology, Enterprise Architecture, Data Management, IT Security, Infrastructure Operations, IT Accessibility, Budget and Acquisition.

Prior to her selection as DHS Deputy CIO, she was the Executive Director of the Enterprise Business Management Office within the DHS Office of the CIO. She developed and executed IT Portfolio strategies in alignment with the DHS mission. She also served as the Deputy Program Manager for the DHS Border and Transportation Security IT Integration Program which established the operational foundation and roadmap for consolidating and securing segments of the DHS application portfolio, data architecture and IT infrastructure.

Margie has private sector experience in the management consulting industry, where she held executive positions and also performed consulting engagements for clients. She has experience in the areas of mergers and acquisitions and venture capital planning, systems engineering, business process reengineering, strategic planning and financial management. She worked for several global consulting firms including ten years with A.T. Kearney, Inc. She worked for clients in the chemical, utility and medical services industries, and held leadership positions in technology and financial management.

She holds a M.B.A. from the University of Virginia Darden School of Business and a B.S. in Chemistry from the University of Virginia.