



**Executive Women in Government  
2022 Leadership Summit**

**Track 1 Session A: Managing within volatile changing work environment**



**Kristyn K. Shapiro**  
Section Chief, Human Resources Division  
Federal Bureau of Investigation



**Carol Cave**  
Deputy Associate Commissioner  
Office of Regulatory Affairs  
Food and Drug Administration



**Love Rutledge**  
Chief of Staff for Deputy Assistant Secretary  
of Defense for Force Readiness  
U.S. Department of Defense

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**Kristyn K. Shapiro**  
**Section Chief, Human Resources Division**  
**Federal Bureau of Investigation**

Ms. Shapiro currently serves as the Section Chief of the Talent Acquisition and Placement Section (TAPS) where she has responsibility for talent acquisition, human capital planning, and workforce staffing strategy. She has held this position since May of 2021.

Prior to this role she ran the Resource Management Section for the Counterterrorism Division with responsibility over the business functions of the division. She held this position since December 2015 overseeing the work through multiple terrorist incidents, the longest government shutdown, and the COVID-19 pandemic. She served as Acting Deputy Assistant Director through the events of January 6<sup>th</sup> and beyond the Inauguration.

Ms. Shapiro joined the FBI in 2011 as a Special Advisor, supporting the Counterterrorism Division where she worked on an investigative metrics capture tool “Snapshot” providing a quick reference to relevant program statistics in several high-level dashboard reports highlighting areas for optimized resource allocation.

In 2013, Ms. Shapiro rotated to the Associate Deputy Director’s Office where she worked on enterprise-wide cost savings initiatives such as a process to prioritize IT requirements and investments producing user efficiency and an estimated multi-million-dollar savings.

In 2014, Ms. Shapiro was promoted to Unit Chief of the Strategy Management Office in the Resource Planning Office with responsibility for the enterprise management of the FBI’s strategy. During her tenure Ms. Shapiro proposed and began the implementation of the FBI strategy refresh.

In 2015, Ms. Shapiro was promoted to Assistant Section Chief of the Executive Staff for the Criminal, Cyber, Response and Services Branch, where she had responsibility over shared administrative services. She oversaw several high visibility staffing projects such as the creation of a team to support the Five Eyes Law Enforcement Group (FELEG).

Prior to joining the FBI, Ms. Shapiro was an intelligence analyst with the U.S. Navy with experience in international operations, Human Intelligence, and on the Naval Intelligence Staff.

Ms. Shapiro earned a Bachelor of Arts degree in International Studies from Boston College and a Master of Business Administration from the University of Virginia Darden School of Business. She is originally from Westchester County, NY, married to Ross Shapiro, and is the proud mother of Charlotte (2.5 years old), and Juliet (4 months old).

**Carol Cave**  
**Deputy Associate Commissioner, Office of Regulatory Affairs,**  
**Food and Drug Administration**

In August of 2020, Ms. Cave became the Deputy Associate Commissioner for the Office of Regulatory Affairs at the Food and Drug Administration. Previously she was the Assistant Commissioner of the Office of Enforcement and Import Operations and has the responsibility for providing direction and oversight of the Food and Drug Administration's field import operations. This includes reviewing prior notice and intelligence data on human and animal food and leading the development, implementation, and evaluation of laws, regulations and policies as they relate to broad global and national programs at ports of entry. Prior to this position, she served as the Deputy Director for the Office of Compliance and Field Operations at the Consumer Product Safety Commission (CPSC) where she worked with other federal government agencies through the Border Interagency Executive Council (BIEC) to identify unique approaches and solutions for identification of defective consumer products. Ms. Cave had an extensive career with the CPSC having served as the first Director of the Office of Import Surveillance. She held numerous leadership roles including the Director of Field Investigations and the Director of State and Local Programs. She holds a Bachelor of Science Degree from the University of Maryland, College Park.

**Love Rutledge**  
**Chief of Staff for Deputy Assistant Secretary of Defense for Force Readiness**  
**U.S. Department of Defense**

Ms. Love Rutledge, currently serves as the Chief of Staff for the Deputy Assistant Secretary of Defense for Force Readiness. Outside of work hours, she hosts the FedUpward Podcast ([fedupwardcoaching.com/podcast](https://fedupwardcoaching.com/podcast)) and coaches federal employees.

Previous positions in the Joint Staff focused on global force management, readiness and budgetary issues. Ms. Rutledge also served in a variety of roles in Headquarters Marine Corps, and the Department of Navy's Office of Budget.

She holds a B.A. in communication from Tulane University, a Master's in Public Administration from The George Washington University, and a Master's in Defense Resource Strategy from the Eisenhower School at the National Defense University.

She is a native of Alabama, a wife and mother of two (Greyson and Parker Lu), and lives in Alexandria with her husband, Josh Drumwright.

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### OUR MISSION

Prepare, promote, support and mentor women for senior leadership positions in the Federal Government. Build a powerful network to share experiences, to enhance professional relationships, and to increase understanding among women executives in the Federal Government. Motivate women leaders in the federal government to contribute to effective succession planning by creating a mentoring culture within their sphere of influence.

### OUR HISTORY

Executive Women in Government was founded in 1973 by the Honorable Barbara Franklin and other high-ranking government Women, to continue the work started while they were in government.