

# Katherine “KC” Coffman

*A Partner in Your Journey*



## EDUCATION

- M.S. in National Resource Strategy, National Defense Univ.
- M.S. in Global Leadership, Univ. of San Diego
- B.S. in Business Administration, Univ of Maryland

## CERTIFICATIONS

- Certified Gallup Strengths Coach
- Certified Professional Coach, Institute for Professional Excellence in Coaching
- Energy Leadership Index Master Practitioner
- Certified Life Coach, Transitions Coach, and Leadership Dynamics Coach
- Certified Narrative Coach
- Certified Group Coach, Team Coach, Mastermind Facilitator

## AREAS OF EXPERTISE

- Clifton Strengths
- Executive Coaching
- Group/Team Coaching
- Leadership Development
- Leadership Transition
- Organization Development

## AWARDS

- Recipient of the National Intelligence Distinguished Public Service Medal- 2009
- Recipient of three Dept of the Navy Meritorious Civilian Service Awards 1999-2005

## VOLUNTEER WORK

- Our Lady of Good Counsel
- Prior President, Executive Women in Government, 2021
- Prior Board Member, Federal Career Connection. 2021-2022

## CONTACT INFORMATION

[KC@CoffmanCoaching.com](mailto:KC@CoffmanCoaching.com)

703-463-7856

[linkedin.com/in/katherine-coffman/](https://www.linkedin.com/in/katherine-coffman/)

Katherine Coffman is an accomplished executive coach, leadership strategist, and human resources expert with over 30 years of federal leadership experience, including serving nine years in the Senior Executive Service (SES) at the U.S. Department of Treasury and Department of Homeland Security.

As the owner of **Coffman Coaching, LLC**, she specializes in leadership coaching, organizational development, and executive transition support, working with senior leaders in federal agencies and multinational corporations.

Throughout her distinguished career, Katherine has led large-scale human capital initiatives, spearheaded leadership development programs impacting tens of thousands of employees, and provided strategic coaching to executives at the highest levels of government and industry. She has held leadership roles at the **Internal Revenue Service (IRS)**, **U.S. Customs and Border Protection (CBP)**, and the **Department of Defense**, where she managed comprehensive HR functions, leadership training, and talent management for workforces exceeding 60,000 personnel.

In her coaching practice, Katherine partners with organizations such as **Guidehouse, Cynuria Consulting, and Chief**, and multiple **Federal agencies**, delivering transformational leadership coaching to Senior Executive Service (SES) leaders, C-suite executives, and high-potential professionals. She is a **Certified Gallup Strengths Coach, Narrative Coach, and Professional Executive Coach**, leveraging a strengths-based approach to empower leaders and teams.

A dedicated mentor and advocate for women in leadership, Katherine served as **President of Executive Women in Government (EWG) in 2021** and has been a **Board Member of Federal Career Connection**. She currently volunteers at **Our Lady of Good Counsel**.

She holds master's degrees in **National Resource Strategy** from the **National Defense University** and **Global Leadership** from the **University of San Diego**, as well as a **B.S. in Business Administration** from the **University of Maryland**.

Katherine has received numerous awards for her service, including the **National Intelligence Distinguished Public Service Medal** and three **Department of the Navy Meritorious Civilian Service Awards**.